

Future Leaders Committee

Charter:

The Future Leaders Committee should provide an avenue for young professionals to be involved in ISA and help young professional advance in the industry by utilizing education and business networking events to create a culture of collaboration and build relationships within the construction industry. The committee shall also connect with higher education students and engage them in ISA and the Indiana Construction Industry.

Focus Areas:

- **Nets & Networking** is an event to provide an outlet for members to create dialogue and build relationships with one another
- **Day at the Track** is an event meant to provide an outlet for members to create dialogue and build relationships with one another
- **Educational Events** provide the membership with events focused on upcoming and trendy topics circulating the industry. The future leaders should plan two educational events a year.
- **Higher Educational Program** is an initiative to build working relationships with University to get graduates from the state to stay in the state and contribute to the Indiana construction industry. The Future Leaders Committee is tasked with connecting with the students through the CNEY, and other networking events. The committee is also tasked with formally organizing ISA member presentations within the classroom to interconnect, as well as create an immersion program for students to provide real life experiences in the construction industry.

Membership Value:

- The Future Leaders Committee provides membership value by providing an avenue for company's young professionals to get involved and develop relationships in the industry, as well providing the membership with opportunities to learn about upcoming trends in the industry and build relationships.

Staff Responsibilities:

Staff should be responsible to do the following for the Future Leaders Committee

- Perform site visits as needed
- Carry out all tasks for event prep such as the following:
 - Creating registration form and webpage
 - Sign all venue contracts
 - Send reminder emails
 - Ensure sponsor benefits are fulfilled
 - Ensure speakers are prepared
- Create meeting agendas and meeting minutes
- Ensure committee chair is equipped to run committee meetings

Committee Guidelines:

- The Future Leaders Committee will consist of 10-12 ISA members with at least 50% representing subcontractors.
- The Future Leaders Committee will have Chair and Co-Chair. The Co-Chair will serve two years, and then move into the role of chair for two additional years.

Committee Chair: Kevin Silvas

Committee Vice-chair: Zach Piercy

Board Liaison: Bill McQueen

Meeting Frequency: Monthly