

Leadership Development Academy Committee

Charter:

The Leadership Development Academy Committee oversees a high-quality leadership-focused learning program that is recognized by the Indiana construction industry that provides ISA member companies the opportunity to engage individuals that exhibit the potential to someday become executive leadership within their organization. The program provides real world knowledge for these individuals to grow towards becoming executive leadership.

Focus Areas:

- **Curriculum**
 - The committee will continuously review the curriculum to ensure that material presented is up to date and appropriate for the level of students participating in the class
 - The committee will monitor the instructors to ensure they are high-level professionals within their respective companies and receive high marks on student surveys
 - The committee will provide guidance to instructors on ensuring that sessions are interactive and engaging

- **Alumni**
 - The committee will provide oversight on plans to keep program alumni engaged with their cohorts after their graduation from the academy
 - The committee will help facilitate connections to professionals who can provide additional education opportunities to students who have graduated

- **Program Marketing**
 - The committee will provide feedback on marketing efforts of the academy
 - The committee will serve as ambassadors of the program, helping to spread the word of the success of the program to member companies who aren't yet participating in the program

- **New Programming**
 - The committee will hold periodic discussions and make plans as necessary to increase the offerings provided by the academy
 - This could be additional education for graduates, professionals who are newer to the industry, or another segment of the membership

Committee Guidelines:

- **Committee Design**
 - Total of 5-8 members
 - Mix of industry professionals who:
 - Are leaders of companies that participate in the program
 - Have been through the academy
 - Sit on the board of directors

Board Liaison: Steve Knitter, Geiger & Peters

Chair: Joseph Lansdell